

Contracting Competent & Experience Professionals On a Flexible Basis to Achieve Your Goals

Professional Leasing is positioned between a consulting engagement and a part-time employment. Whereas a consulting engagement usually aims to deliver a certain service or product to the client, Professional Leasing is more flexible. It combines a defined scope of work and certain deliverables with an fixed amount of working hours per week or month. The advantage of this arrangement is the consulting experience, the range of consulting tools and aids for all kind of requirements that become available for the client through a part-time employee.

Professional Leasing provides an immediate high calibre solution to management or technical resource problems. For example, Professional Leasing professional is able to:

- Provide an organisation with specialised skills that are only needed occasionally.
- Assist when management resources are stretched with seasonal workloads.
- Take on the role of catalyst, motivator or facilitator
- Make an independent study or assessment of product, service division or subsidiary.
- Come in as a Project Manager on a particular plant upgrade or other capital investment.
- Run divisions or subsidiaries that may require building up prior to divestment.
- Mould or warm up an acquisition to fit with the new corporate structure.
- Set up company systems and coach and train local successors to 'take over'.

The independence, flexibility and mobility of a Professional Leasing professional are vital elements in the achievement of corporate objectives. They are readily available in the following areas:

- Human Resource Infrastructure Set-up, Policy Review and Training
- General Management
- Project Management

The price of contracting a professional depends on the skill and level of expertise required, but as a general rule will approximate the total cost of a similarly skilled executive permanently employed by the organisation for the same period but without high cost termination. The cost is approximately one-third of traditional consulting fees.

Professional Leasing

Diagnose

- Measuring Customer Requirements and Customer Satisfaction
- Mapping Processes
- Gauging Resource Utilisation
- Benchmarking

Design

- Deciding about HR Strategy
- Designing overall HR structure
- Defining Outsourcing Strategy

Develop

- Deciding about HR Metrics and SLA
- Developing Lean HR Solutions
- Developing Future State HR Processes
- Training Personnel

Deploy

- Implementing HR Dashboards
- Deploying Lean HR Solutions
- Implementing New HR Processes
- Building HR Business Partnership Competency

Sustain

- Implementing HR Customer Satisfaction System
- Monitoring HR Performance Continuously
- Establishing Continuous Improvement Mechanisms