


Assess Your Leaders' Effectiveness

**Illustration Only**



Customer Satisfaction Survey Analysis -- HR Transformation -- Innovation -- Kaizen -- Leadership Development

### COE - 360 EFFECTIVE LEADER PROFILE (360ELP)

The Objective of this 360ELP is to provide accurate, valid and rather objective input for individual development. the results will be used to provide the incumbent with feedback on how others assess him/her on Leadership Competencies. Your honest feedback is highly appreciated.

**About the Rater:**

Organisation:  TestCompany Name:   
 Department:  Designation:

**I am Rating (Incumbent):**

Name:  TestCompany Designation:   
 I am his/her  Manager  Direct Report  Co-Worker  Other  Self

The Incumbent ...	To A Great Extent	To Some Extent	To A Little Extent	Rarely	Unable To Rate
... understands the effect of his/her decision on the rest of the organisation.					
... is quick to recognise the connection between things and makes the right conclusion about them.	<input type="radio"/>				
... communicates the future with clear vision.					
<b>Further Comments:</b> <input type="text" value="Explanation for your Rating"/>					
<b>The Incumbent ...</b>	<b>To A Great Extent</b>				
... takes customer's needs into account in his/her own work.					
... concentrates on the development of the key competency and processes in the business.	<input type="radio"/>				
<b>Further Comments:</b> <input type="text" value="Explanation for your Rating"/>					
<b>The Incumbent ...</b>	<b>To A G Ext</b>				
... takes appropriate action without being requested to do so.					
... takes the initiative and sizes new opportunities.					
<b>Further Comments:</b> <input type="text" value="Explanation for your Rating"/>					
<b>The Incumbent ...</b>	<b>To</b>				
... introduces new methods and models that improve performance.					
... encourages others to challenge the current situation.					
<b>Further Comments:</b> <input type="text" value="Explanation for your Rating"/>					

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